

In the Matter of Arbitration Between:

ARBITRATION AWARD NO. 483

INLAND STEEL COMPANY

- and -

Grievance No. 18-G-24

UNITED STEELWORKERS OF AMERICA,

Appeal No. 387

AFL-CIO, Local Union No. 1010

PETER M. KELLIHER
Impartial Arbitrator

APPEARANCES:

For the Company:

Mr. W. A. Dillon, Assistant Superintendent, Labor Relations
Mr. R. H. Ayres, Assistant Superintendent, Labor Relations
Mr. A. T. Anderson, Divisional Supervisor, Labor Relations
Mr. R. A. Morris, Assistant Superintendent, Yard Department

For the Union:

Mr. Cecil Clifton, International Representative
Mr. Al Garza, Secretary of Grievance Committee
Mr. Clarence Bullock, Griever
Mr. Martin Connelly, Assistant Griever
Mr. Alex Valentino, Witness

STATEMENT

Pursuant to proper notice, a hearing was held in Gary, Indiana, on May 15, 1962.

THE ISSUE

The issue in this case is the disposition of Grievance No. 18-G-24 which reads:

"The aggrieved employees, 313-318-325-329-336, and 365, contend that they worked 6 out of 7 days in the week period of June 1st to June 7th inclusive."

The relief sought reads:


"The above-stated aggrieved be paid time and one-half for June 7th."

DISCUSSION AND DECISION

The Union's claim in this case is that the Grievants worked six out of seven days beginning Friday, June 3, and are, thus, entitled to overtime for hours worked on Thursday, June 9. It must be noted in this case that there were no changes made on the schedule after it was posted. This is likewise true of all other cases heard on the afternoon of May 15, 1962. It cannot be said, therefore, that there was any change made on the schedule contrary to the provisions of Paragraph 3 of Article VI, Section 1. The other condition beyond the control of the Company was that Sunday work had been cancelled in the 24" Bar Mill because of the reduced level of operations. There was ample time to do this clean-up work during the regular work week. The same principles are applicable here as in other cases in this series.

AWARD

The grievance is denied.



Peter M. Kelliher

Dated at Chicago, Illinois

this 9 day of September 1962.